

PUBLIC SCHOOLS of  
**BROOKLINE**

# Michael F. Driscoll School

School Staff  
Spring 2017



Report created by  
Panorama Education



## Summary

Topic Description	Results	Comparison
<b>District Climate</b>	<b>35%</b>	<b>48%</b> Brookline Public Schools
<b>Educating All Students</b>	<b>73%</b> ▲6 since last survey	<b>73%</b> Brookline Public Schools
<b>Feedback</b>	<b>29%</b> ▲7 since last survey	<b>27%</b> Brookline Public Schools
<b>Professional Learning</b>	<b>33%</b> ▲3 since last survey	<b>39%</b> Brookline Public Schools
<b>School Climate</b>	<b>56%</b> ▲2 since last survey	<b>67%</b> Brookline Public Schools
<b>School Leadership</b>	<b>51%</b> ▲2 since last survey	<b>55%</b> Brookline Public Schools
<b>Staff-Family Relationships</b>	<b>70%</b> ▼1 since last survey	<b>72%</b> Brookline Public Schools
<b>Staff-Leadership Relationships</b>	<b>60%</b> ▼3 since last survey	<b>66%</b> Brookline Public Schools



## Teaching Efficacy

**59%**

▼ **4**

since last survey

**68%** Brookline Public Schools

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57 responses



# District Climate

Your average

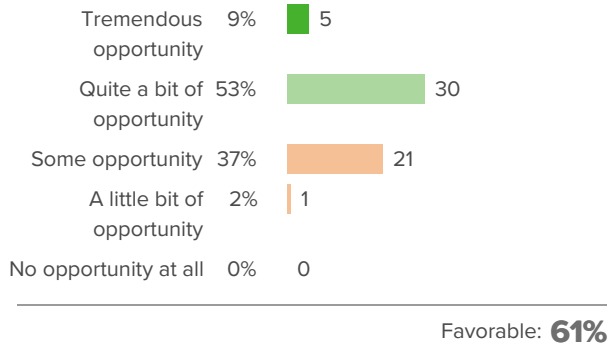
**35%**

57 responses

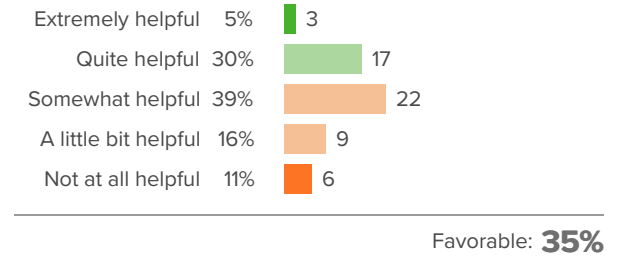
District average: **48%** Brookline Public Schools

## How did people respond?

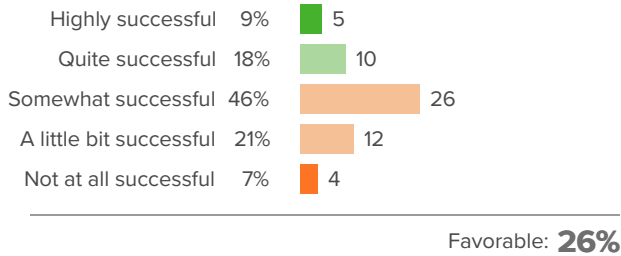
**Q.1: To what extent do you have the opportunity to do what you do best every day?**



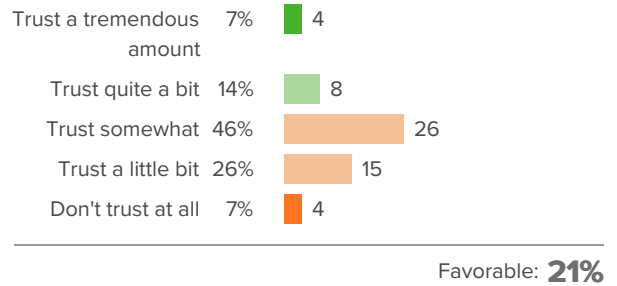
**Q.2: How helpful are district leaders in providing the support you need to do your job well?**



**Q.3: How successful are district leaders in communicating important information to staff?**

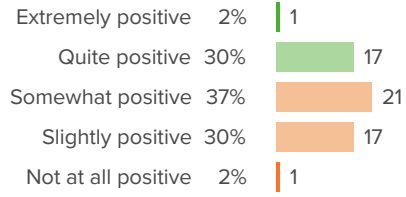


**Q.4: To what extent do you trust the district leaders to do what they say they will do?**





**Q.5: Overall, how positive is the working environment in the district as a whole?**



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Favorable: **32%**

# Educating All Students

Your average

**73%**

57 responses

Change

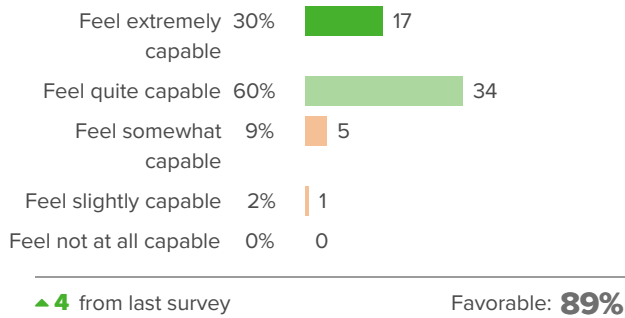
**▲ 6**

since last survey

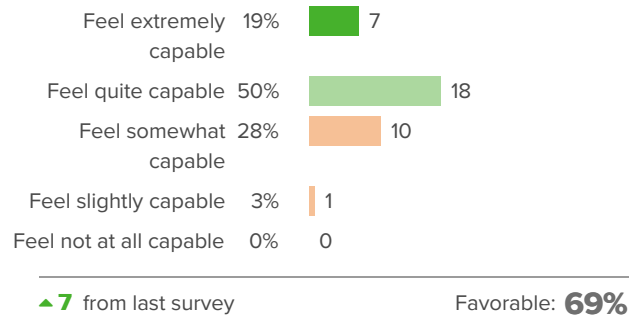
District average: **73%** Brookline Public Schools

## How did people respond?

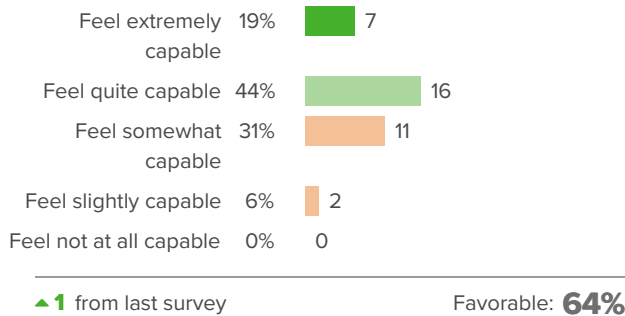
**Q.1: To what extent do you feel capable of interacting with students at this school who are from a different racial and/or cultural background from your own?**



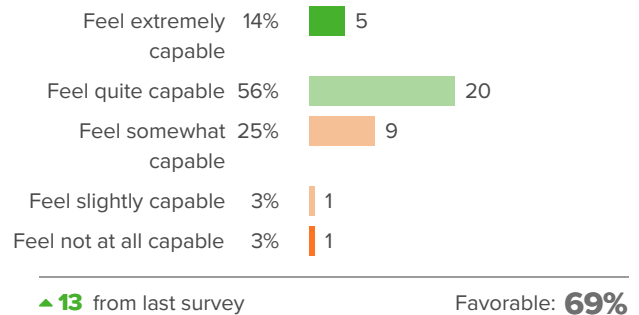
**Q.2: When an issue of diversity arises in your class, to what extent do you feel capable of addressing the situation?**



**Q.3: To what extent do you feel capable of incorporating material about people from different racial or cultural backgrounds into your curriculum?**



**Q.4: To what extent do you feel capable of having conversations about race with your students?**



# Feedback

Your average

**29%**

57 responses

Change

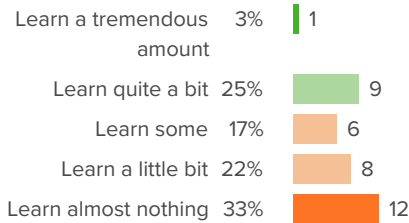
**▲ 7**

since last survey

District average: **27%** Brookline Public Schools

## How did people respond?

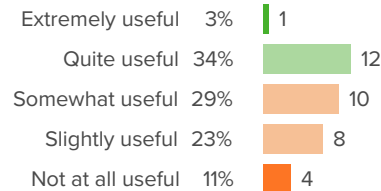
### Q.1: How much do you learn from the teacher evaluation processes at your school?



▲ 16 from last survey

Favorable: **28%**

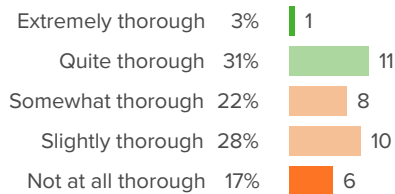
### Q.2: How useful do you find the feedback you receive on your teaching?



▲ 8 from last survey

Favorable: **37%**

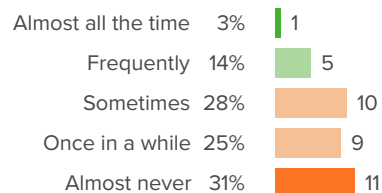
### Q.3: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▲ 7 from last survey

Favorable: **33%**

### Q.4: How often do you receive feedback on your teaching?



▼ 3 from last survey

Favorable: **17%**

# Professional Learning

Your average

**33%**

57 responses

Change

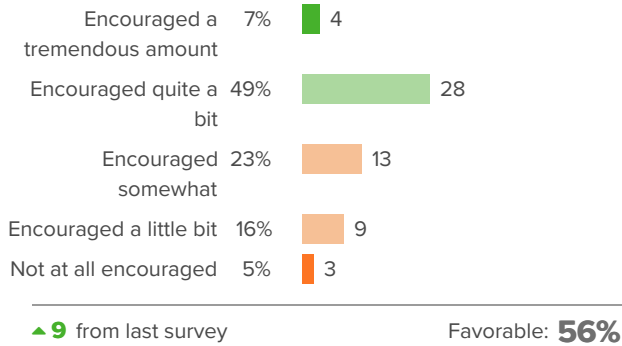
**▲ 3**

since last survey

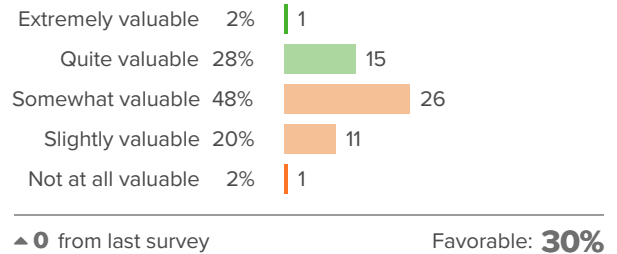
District average: **39%** Brookline Public Schools

## How did people respond?

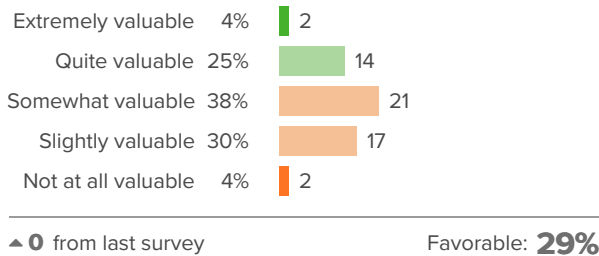
**Q.1: At this school, to what extent are your ideas and suggestions for improvement encouraged?**



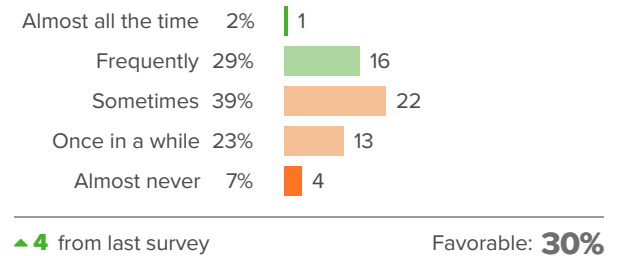
**Q.2: How valuable are the professional development opportunities that are organized by this school (or, for BHS teachers, department)?**



**Q.3: How valuable are the professional development opportunities that are organized by district staff?**



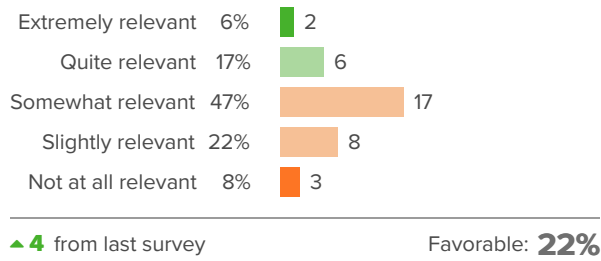
**Q.4: How often do your professional development opportunities help you explore new ideas?**







**Q.5: How relevant have your professional development opportunities been to the content that you teach?**



# School Climate

Your average

**56%**

57 responses

Change

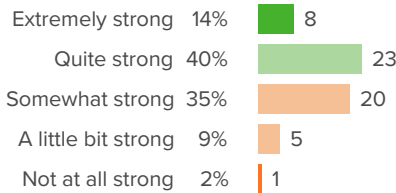
**▲ 2**

since last survey

District average: **67%** Brookline Public Schools

## How did people respond?

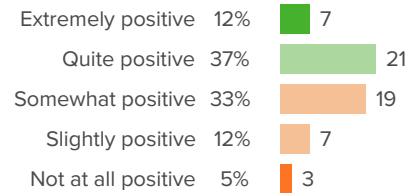
### Q.1: To what extent does this school have a strong sense of community?



▼ 3 from last survey

Favorable: **54%**

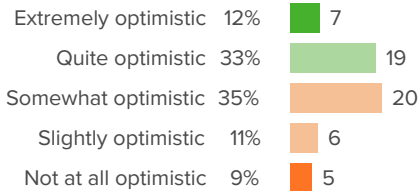
### Q.2: Overall, how positive is the working environment at this school?



▲ 4 from last survey

Favorable: **49%**

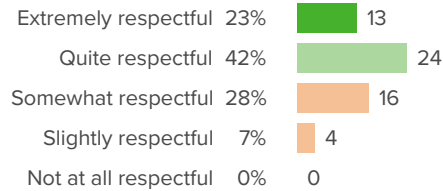
### Q.3: How optimistic are you that this school will continue to improve?



▲ 6 from last survey

Favorable: **46%**

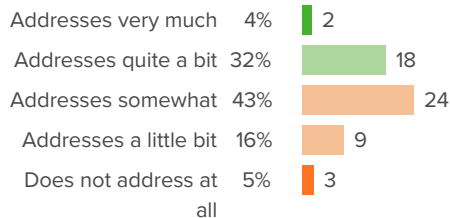
### Q.4: How respectful are the relationships between staff and students at this school?



▼ 3 from last survey

Favorable: **65%**

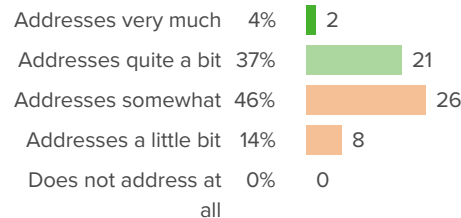
### Q.5: How well does this school address matters related to students' socioeconomic status?



▲ 3 from last survey

Favorable: **36%**

### Q.6: How well does this school address matters related to students' race/ethnicity?

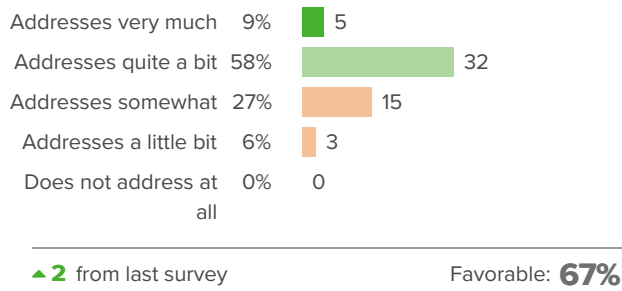


▲ 11 from last survey

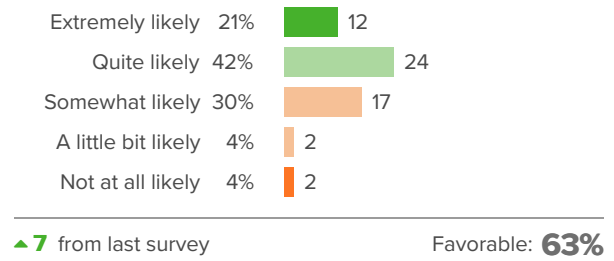
Favorable: **40%**



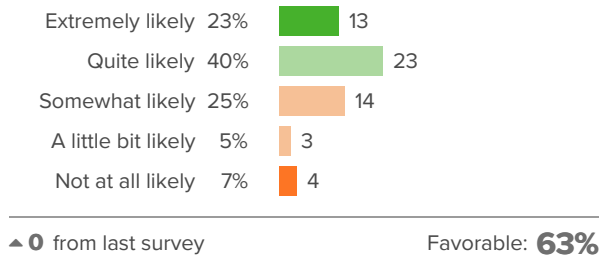
**Q.7: How well does this school address matters related to students' disabilities?**



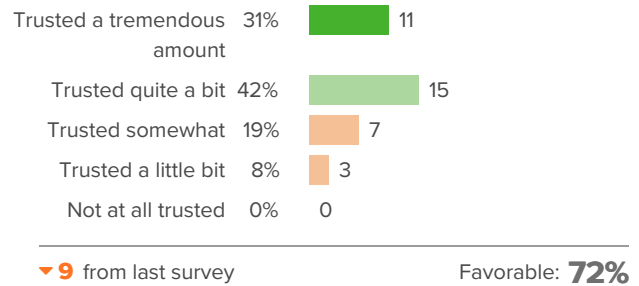
**Q.8: If a friend or colleague were looking for a school to send their children, how likely would you be to recommend this school to them?**



**Q.9: If a friend or colleague were looking for a teaching job, how likely would you be to recommend this school to them?**



**Q.10: To what extent are teachers at this school trusted to teach in the way they think is best?**





# School Leadership

Your average

**51%**

57 responses

Change

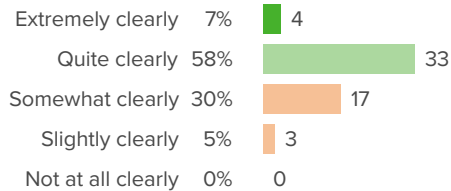
**▲ 2**

since last survey

District average: **55%** Brookline Public Schools

## How did people respond?

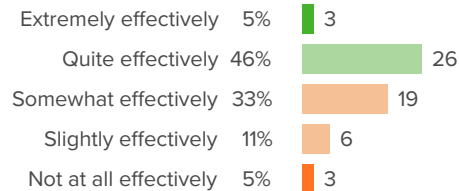
### Q.1: How clearly do school leaders identify their goals for this school?



▲ 18 from last survey

Favorable: **65%**

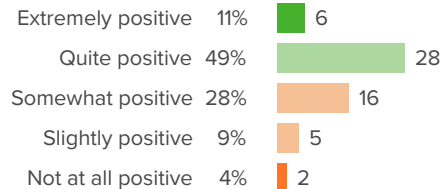
### Q.2: How effectively do school leaders communicate important information to staff?



▲ 2 from last survey

Favorable: **51%**

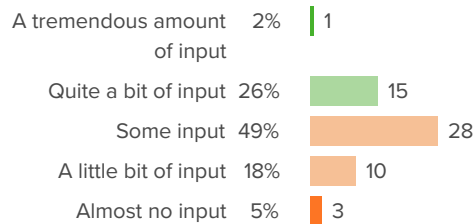
### Q.3: How positive is the tone that school leaders set for the culture of the school?



▼ 9 from last survey

Favorable: **60%**

### Q.4: When the school (or, for BHS teachers, department) makes important decisions, how much input do staff members have?



▼ 3 from last survey

Favorable: **28%**

# Staff-Family Relationships

Your average

**70%**

57 responses

Change

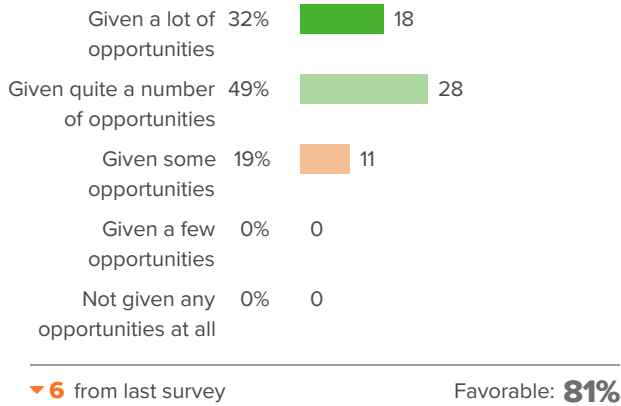
▼ **1**

since last survey

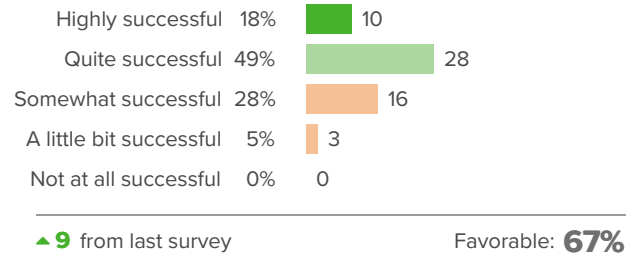
District average: **72%** Brookline Public Schools

## How did people respond?

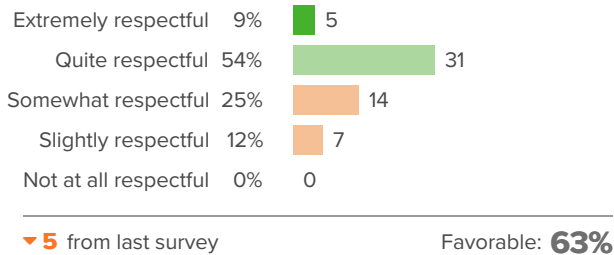
### Q.1: To what extent are parents/guardians given opportunities to be meaningfully involved at this school?



### Q.2: How successful is this school in communicating with students' families?



### Q.3: At this school, how respectful are the parents towards you?



# Staff-Leadership Relationships

Your average

**60%**

57 responses

Change

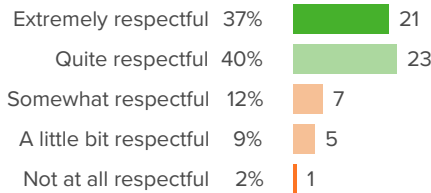
▼ **3**

since last survey

District average: **66%** Brookline Public Schools

## How did people respond?

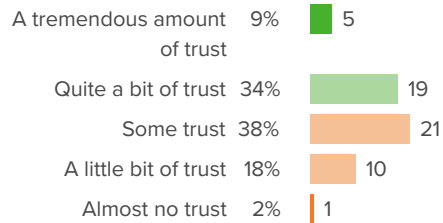
### Q.1: How respectful are this school's leaders towards you?



▼ **10** from last survey

Favorable: **77%**

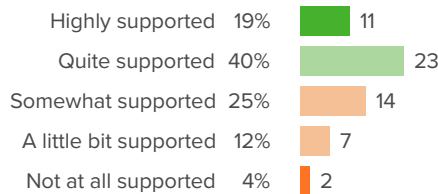
### Q.2: How much trust exists between school leaders and staff?



▼ **10** from last survey

Favorable: **43%**

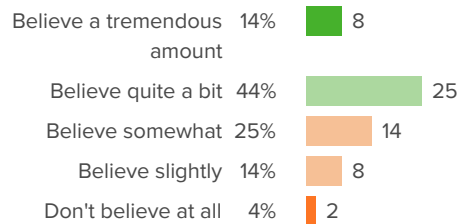
### Q.3: To what extent do you feel supported by this school's leaders?



▲ **2** from last survey

Favorable: **60%**

### Q.4: To what extent do you believe this school's leaders will do what they say they will do?



▲ **3** from last survey

Favorable: **58%**



# Teaching Efficacy

Your average

**59%**

57 responses

Change

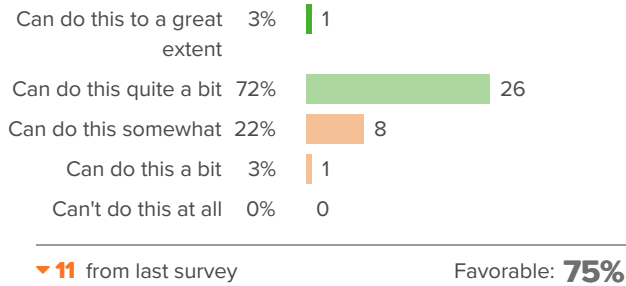
▼ **4**

since last survey

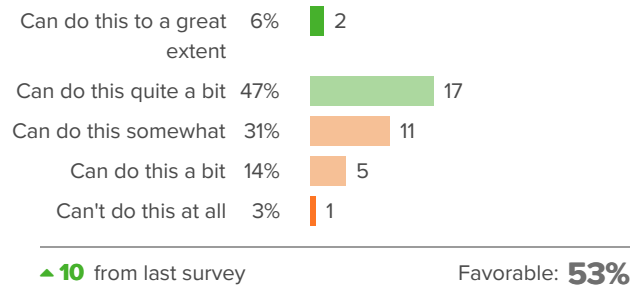
District average: **68%** Brookline Public Schools

## How did people respond?

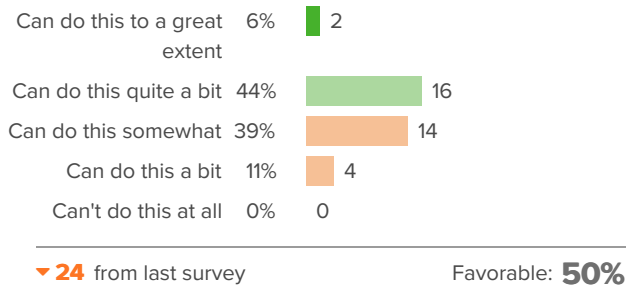
### Q.1: To what extent do you feel you can meet the learning needs of students with disabilities?



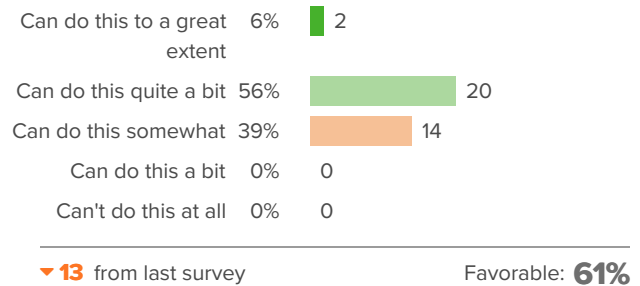
### Q.2: To what extent do you feel you can move through material at a pace that works well for each of your students?



### Q.3: To what extent do you feel you can manage particularly disruptive classes?

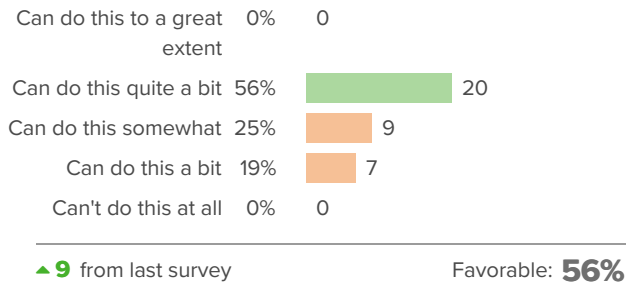


### Q.4: To what extent do you feel you can engage students who are not motivated?





**Q.5: To what extent do you feel you can meet the learning needs of students whose first language is not English?**



**Q.6: To what extent do you feel you can meet the learning needs of your most advanced students?**

